



**OSW Equipment
& Repair, Inc.**

APPLICATION FOR EMPLOYMENT

Position applying for: _____ Date _____

Salary Desired: _____ Referred by _____

Name _____
Last First MI

Address _____
Street Apt. #

City State Zip

Phone Number _____ Cell or Alternate _____

Email Address _____

Are you 18 years of age or older? Yes No

Valid Driver's License Yes No

State _____ Number _____ Expires _____

CDL? Yes No Endorsements _____

Eligible for lawful employment in the US? Yes No

Are you willing to work more than a 40 hour week? Yes No

How did you learn of our organization? _____

Have you been previously employed by OSW? Yes No Dates _____

EDUCATION AND TRAINING

Did you graduate high school? Yes No

If not, did you receive your GED? Yes No

Please list all schools including technical/vocational, undergraduate, graduate, and other courses and training.

Name and type of school	Location	Dates Enrolled	Degree type and Major	Degree Earned?

Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? Yes No
 If yes, describe in full _____

WORK HISTORY

Please list your last three employers. Start with your most recent job and list any gaps in employment.

From (Mo/Yr): To (Mo/Yr):		Position Title:	
Company Name and Address:		Company Phone Number:	
Supervisor's Name:	Supervisor's Phone Number:	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Hours Per Week:	Salary:		
Duties:			
Reason for Leaving:			

From (Mo/Yr): To (Mo/Yr):		Position Title:	
Company Name and Address:		Company Phone Number:	
Supervisor's Name:	Supervisor's Phone Number:	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Hours Per Week:	Salary:		
Duties:			
Reason for Leaving:			

From (Mo/Yr): To (Mo/Yr):		Position Title:	
Company Name and Address:		Company Phone Number:	
Supervisor's Name:	Supervisor's Phone Number:	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Hours Per Week:	Salary:		
Duties:			
Reason for Leaving:			

SKILLS / ADDITIONAL INFORMATION

List memberships, training, skills, certificates, licenses or any other information that may be related to the position you are seeking.

MILITARY (complete this section if you served in the U.S. Armed Forces)

Branch of service	From/To	Rank at Discharge
Duties/Special Training		Date of final discharge

PROFESSIONAL REFERENCES

List three people (not related to you) that either have known you for at least one year or have observed your on-the-job performance.

Name	Occupation	Years Known
Address		Phone Number
Name	Occupation	Years Known
Address		Phone Number
Name	Occupation	Years Known
Address		Phone Number

SIGNATURE

Signature _____

Date _____

I certify that the information given by me to OSW is true and complete to the best of my knowledge. I understand that if employed, false, omitted, or misleading information given by me may subject me to immediate dismissal.

OSW is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law.

DO NOT WRITE BELOW THIS LINE

Interviewed by _____ Date _____

Remarks _____

Welding Test Check Sheet _____ Date of Testing _____

General Performance Rating _____

Meets expectations for the job Yes No

Candidate has all the required equipment to perform duties Yes No

Comments _____

Tested by _____ OK to hire _____

Hired Yes No Position _____ Wage _____ Date _____

Shop _____ Team No. _____ Employee No. _____



OSW Equipment & Repair, Inc.

Required Tools for Beginning Welders and Mechanics

Required Tool List for Welders:

- Hammer
- Tape measure
- Welder pliers
- Tri-square
- Chipping hammer
- Crescent wrench
- Welding gloves
- Welding hood
- Wire brush
- 4" grinder

Required Tool List for Mechanics:

- Wrenches
- Standard sockets
- 4" grinder
- Die grinder
- ½ drive impact sockets
- ½" impact gun
- ½" drill
- Wire strippers
- Wire crimpers
- Test light
- Hammer
- Gloves
- Tape measure
- Tri-square

I understand that these are required tools and that I must have these tools prior to starting my new role with OSW Equipment & Repair, Inc.

Candidate

Date